

SENACOR

ENVIRONMENTAL STATEMENT

Our values and standards

September 2024

Senacor Group is committed to minimize its environmental impact. We work to uphold our goals and commitments both through decarbonizing our own operations as well as our digitalization efforts for our clients and their respective end-customers.

As an IT consultancy focused on the DACH region, our most significant contribution to achieving a net-zero world lies in supporting our clients with their digital transformation initiatives. By partnering with our clients, we help drive decarbonization and create value through the implementation of innovative technologies. We intend to provide all our clients with the relevant project carbon footprint data at the latest by 2030.

Senacor is a proud signatory of the United Nations Global Compact and is firmly committed, in particular, to the advancement of the Sustainable Development Goals (SDGs) 5, 8, 9, 10, 12, and 13. Through our strategic initiatives, Senacor strives to cultivate a global environment where women and men are treated equitably, where there is productive employment, where the economy flourishes, where industries are encouraged to innovate, where inequalities are reduced, where consumption and production are responsible, and where climate action is taken seriously.

We endorse the Paris Agreement and are dedicated to curbing our GHG emissions in line with a 1.5°C future. We are currently establishing targets in alignment with the SBTi (baseline 2023) and intend to validate our net zero goals through SBTi within the next two years. Our objective is to reduce our direct emissions and those from purchased electricity and energy (Scope 1 and 2) by 50% by 2030 and 90% by 2040. Additionally, we track our direct emissions per employee to compare our progress relative to the size of our workforce.

As we work towards our goal of achieving net zero by 2040, we will continue to set interim targets. We intend to have our GHG footprint verified by an independent third party from 2025 onwards and published annually in our ESG report, starting in 2026 for the year 2025.

While we analyse our overall environmental impact and measure it against a range of KPIs to minimise our negative impact on the environment, reducing greenhouse gas emissions remains the top priority of our environmental strategy. We recognize that the largest environmental impact of our operations comes from business travel, purchased goods and fuels. Therefore, a key focus of our efforts is to reduce and decarbonize within these aspects. In addition, we actively reduce our direct emissions from offices and company vehicles and encourage offices to lower waste and water consumption, including recycling materials, donating used equipment, as well as minimizing single-use plastics and food waste.

To deliver against our environmental commitments, we cut and compensate:

We are cutting our direct emissions and those from purchased electricity and energy (Scope 1 and 2) by:

- Purchasing 100% renewable electricity by 2025 at the latest
- Further reducing emissions from our car fleet by increasing the share of electric cars and by offering alternative benefits (for example, job bikes)
- Working with suppliers to measure, manage, and address their GHG emissions

We are cutting our Scope 3 emissions by:

- Encouraging employees to select sustainable travel options. To the extent feasible, we encourage selecting rail versus air travel, staying in hotels with sustainable practices, using electric ground transportation, hybrid work models and reducing the number of trips to and from client sites
- Examination of more climate-friendly alternatives and necessities for our purchased goods and services. When selecting suppliers and products, we focus on sustainable products with the lowest possible ecological footprint, long life cycles and repair options

We are compensating for our remaining Scope 1, 2, and 3 emissions by:

- Relying on a portfolio approach when selecting our carbon offset projects, ensuring they align with Net Zero standards and requirements. We only invest in high-quality CO₂ certificates that are backed up by strict standards and scientifically validated
- We are committed to achieving 100% carbon removal credits by 2030

We commit to take decisive action to face the challenge of climate change. To ensure that our efforts take into account the evolving landscape of climate science, we regularly review, modify and update our commitments as new knowledge or research becomes available.

Andreas Werner
Member of the Executive Board

Tobias Jünemann
Member of the Executive Board